

| Horticulture Award 2010 | Fruit and Vegetable Growing Industry Award – State 2002 (QLD) NAPSA |
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| <p style="text-align: center;">Click here for the Horticulture Award 2010</p> <p>Definitions: <u>standard rate:</u> based on the Adult employee minimum wage of \$14.75 per hour.</p> <p>Hours of Work: <u>Employees other than packing house employees:</u> Shall not exceed 38 hours in a 5 Day week, other than a Sunday. When fruit tree picking is carried on, the ordinary hours may be worked over 5½ days, other than a Sunday</p> <p><u>Packing house employees:</u> Ordinary hours shall not exceed 38, and are to be worked from Monday to Friday between the hours of 6am and 6pm</p> <p>Overtime and Public Holidays: <u>Employees other than packing house workers:</u> Overtime rates are 150% for the first 3 hours, and 200% thereafter. All time worked on Sunday is paid at 200%</p> <p><u>Packing house employees:</u> Overtime rates are 150% for the first 2 hours worked, and 200% thereafter. Public holiday rates are paid at 200% of the hourly rate</p> <p>Casual and Piecework Loadings Casual loading - 25% Piecework loading - 15%</p> <p>Meal Breaks and Rest Pauses ten minutes paid rest pause (taken in the first half of the day) 60 minutes unpaid meal break (can be reduced to not less than 30 minutes).</p> <p>Pieceworkers Pieceworkers may be full-time, part-time or casual. Full-time and part-time piecework employees are entitled to the same provisions as other full-time and part-time employees (eg annual leave, loading, sick leave etc.) Employees may enter into an agreement to be paid piecework rates instead of the rate of pay which would otherwise apply. Payment must include a 15% piecework loading, in the case of casual employees, this loading must be paid on top of the <i>casual</i> rate. Where earnings fall below the ordinary time rates prescribed by the award, the agreement may be terminated by either party. Agreements must be in writing, signed by both employer and employee and provide detail of the agreement.</p> <p>Leading Hands and other allowances leading hands supervising 2-6 employees - \$16.96 (weekly) leading hands supervising 7-10 employees - \$19.76 (weekly) leading hands supervising 11-20 employees - \$28.17 (weekly) leading hands supervising more than 20 employees - \$35.40 (weekly)</p> <p>First aid allowance is payable to an employee appointed as a first aid officer at the rate of \$7.52 per week</p> <p>wet work allowance is paid at 110% of \$14.75</p> | <p style="text-align: center;">Click here for the Fruit and Vegetable Industry Growing Award - State 2002</p> <p>Definitions: <u>Day:</u> 24 hours from midnight to midnight. <u>Prescribed hourly rate for class of work performed - Piecework:</u> Worked out by dividing the weekly full-time employee wage by 38 and adding an additional 20%</p> <p>Hours of Work: <u>Employees other than casuals:</u> Shall not exceed 38 hours in any 7 days or 8 hours in any one day to be worked on any 5 days out of 7</p> <p><u>Part-time employees:</u> can work between 16 and 30 hours in any 5 days out of 7, with a minimum of 3 hours work per engagement. <u>Full time and Part time employees:</u> are entitled to not less than 2 days off per week</p> <p>Overtime and Public Holidays: <u>Full-time and Part-time workers:</u> All time worked in excess of 8 hours per day or 38 hours per week will be paid at 150% for the first 3 hours worked and 200% thereafter. <u>Casuals:</u> All time worked in excess of 38 hours in any 7 days is paid at overtime rates as above Public holidays are paid to all employees at 250% of the hourly rate (with a minimum of 4 hours paid).</p> <p>Casual and Piecework Loadings Casual loading - 23% Piecework loading - 20%</p> <p>Meal Breaks and Rest Pauses 20 minutes paid rest pause (10 minutes for each half of the day worked) 60 minutes unpaid meal break (can be reduced to not less than 30 minutes).</p> <p>Pieceworkers Pieceworkers may be full-time, part-time or casual. All pieceworkers will be entitled to earn not less than 20% above the prescribed hourly rate for the class of work performed rate (equates to \$17.17) This provision applies to casual and part-time workers on a pro-rata basis Where earnings fall below the ordinary time rates prescribed by the award, the agreement may be terminated by either party. Agreements must be in writing, signed by both employer and employee and provide detail of the agreement.</p> <p>Leading Hands and other allowances Leading hands - \$13.10 (weekly) Pruning, Budding and grafting allowance - \$3.00 a day Wet work allowance is paid at 200% of the hourly rate of pay the employee receives.</p> |

This information should be used as a guide only